



Plan Sponsor Fact Sheet: Public Service Loan Forgiveness (PSLF)

What is PSLF?

Public Service Loan Forgiveness (PSLF) allows borrowers in nonprofit, tribal, state or local governmental careers to have the balance of their loans forgiven after meeting certain repayment criteria. Unlike other forgiveness programs, PSLF is tax free. That means the forgiven balance is not treated as taxable income by the IRS.

Borrowers are typically eligible if they meet the following criteria:

- They are employed full-time with an eligible employer.
- Have Direct Loans or have consolidated your other federal student loans into a Direct Loan.
- Are making payments under a federal repayment plan.
- Have made 120 qualifying monthly payments (consecutive payments aren't required).

Benefits

Employees can access resources to apply for and track federal loan forgiveness for free through the NetBenefits experience.

Overview

Fidelity has enhanced the Student Debt Resource Hub to include detailed, up-to-date guidance on federal loan repayment and paths to forgiveness, including Public Service Loan Forgiveness (PSLF). This free resource brings together clear, updated information to help your employees make informed decisions on managing their student loans and taking next steps.

Employee experience

The Student Debt Resource Hub is free to use for all employees and includes resources on ways to manage and repay student debt. The Hub connects borrowers directly to Federal Student Aid (FSA), the office of the U.S. Department of Education which provides financial assistance to help student pay for college. Through this experience, borrowers can check eligibility, apply, and track PSLF applications.



Data and Reporting

- Fidelity can help provide aggregate usage reporting on participant engagement with the broader Student Debt Hub, including page visits, resource usage and clicks to Federal Student Aid.
- PSLF usage can be tracked via employment verification, submitted via Federal Student Aid.

Repayment Benefit

Many employees do not qualify for PSLF. Fidelity's Student Debt Resource Hub helps borrowers understand all the repayment options available to them, inclusive of federal student loan programs.

Student debt benefits help ensure that all employees with student debt are positively impacted. You can provide relief for all employees through Fidelity's student debt assistance programs.

[Visit our Student Debt Benefits page](#) for more information.

Public Service Loan Forgiveness and Income-driven Loan Repayment Plans are Department of Education-sponsored programs and are therefore subject to changes made by that government entity. It is not guaranteed.

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